



# ASPAN

American Society of PeriAnesthesia Nurses

## Strategic Planning Strategic Work Team (SWT)

### Charter

**May 2024 - May 2025**

**Purpose:** The Strategic Planning Strategic Work Team (SWT) provides ASPAN with a well-defined strategic direction.

**Authority:** Appointed by the President with oversight from the Vice President/President-Elect.

**Scope:**

1. Promote “focused planning” leadership approach
  - a. Ongoing commitment and process to lead the Society
  - b. “Compass” to guide ASPAN’s decision making and ongoing operational work
2. Identify a limited number of key strategic initiatives
3. Implement, evaluate, and revise new strategic direction on an ongoing basis
4. Separate strategic direction and two-to-five-year plan from the annual working strategic plan
  - a. Change the two-to-five-year strategic plan when necessary
  - b. Update the plan on an annual basis
  - c. Goals represent action-oriented statements intended to engage, guide, and measure the future success of ASPAN
  - d. Goal achievement moves the organization towards the realization of compelling vision – a clear and compelling catalyst that serves as a focal point for effort
5. Consider, professional changes, scope of practice, clinical inquiry, education, safety, environment, technology, world health, political or government issues, and financial accountability when formulating plan
6. Communicate and educate the ASPAN membership regarding the strategic plan

**Decision Making:** The strategic plan is reviewed annually and updated to maintain a clear strategic direction for the Society. The completed document is given to the ASPAN President for approval, presented to the Representative Assembly and disseminated to the membership.

**Outcomes:** A strategic plan that provides the Society with a credible and relevant operational direction.